

H1

CUALA
HALF-YEAR
REPORT
2021



CUALA H1 REPORT

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PRESIDENT'S ADDRESS

Kemi Onabanjo-Joseph



Dear Eagles,

It is always both a privilege and a pleasure to write to you to check in on you and also share important community updates (milestones, impact, planned programs, etc.) with you. I am not quite sure where 2021 is flying to, but I do hope that you are soaring, regardless. As the world tries to return to 'normal' post-pandemic, we are all expected to make adjustments again and alter the way we have lived over the past 15 months. This might seem a bit inconvenient as change is usually uncomfortable, but I want to remind you that there is grace available. You are an Eagle and by design, you have all it takes to thrive in any weather! So, brace up and lean in to the growth required of you in this season - from learning new skills, to relocating to new terrains, entering into new industries, starting new ventures, remodeling existing business structures, forging new alliances and collaborations, redesigning your life to accommodate rest and so much more. You can do it! You were made for this! You have been equipped to soar, so SOAR!!!

Over the past few months, we have recorded a number of milestones within the community. We held our first ever virtual townhall in February and it was a blast! We welcomed the unique World Changers Set (Class of 2020 that eventually graduated in 2021 after being deployed for their NYSC) into the alumni family. We also celebrated the 40th anniversary of our mother ship and by extension, we have all been ushered into our promised land- Amen! We successfully ran the first cohort of the 6-month mentoring program with over 60 participants and held a job change bootcamp that had over 200 participants in attendance. There is an ongoing business bootcamp that you don't want to miss if you are a business owner. Details of the impact of these various initiatives are articulated in this report.

This has also been a year of strategic collaborations, aimed at increasing the value we deliver to you! Some of our partners include Stears Business, Jobberman, Respair, Yudimy, The Employable Graduate, to mention a few. A good number of these collaborations were brokered by Eagles like you, and we thank them very much for their commitment to the alumni community. We are always open to value-adding collaborations and partnerships, so bring them on! We have some more partnerships in the pipeline and will be unveiling them soon. Make sure you are subscribed to our mailing list, so you can get first-hand information on all these incredible resources we have for you. We don't post everything on social media, so being on the mailing list is critical. Details to sign-up are also in the report.

Our chapters across Nigeria (Abuja, Ota), Europe, North America have also been quite busy, consistently adding value to their members. If you are not a member of an active chapter, you are missing out on an amazing community! Not sure which chapter to join? See details on all available chapters in the report.

We have encountered some losses in this period as well, and I would like to take a moment to honor the memory of our Eagles who have transcended to glory. May their souls rest in peace and may their memories be forever blessed. Amen!

Over the last 18 months since my team and I were officially sworn into office, we have worked tirelessly to unite the community, add value to your careers, businesses and lives, and build an alumni community that is truly for all. Our time of active frontline service is almost up, and elections are upon us. We have enjoyed your immense support over our tenure, and we are deeply grateful for it. It is now time for a fresh team to lead us to the next level and we encourage each and every one with a heart for this community to stand up and volunteer to serve. The electoral guidelines and timelines will be released shortly, so please be on the lookout for it. When the time comes, nominate and vote - we need your voice!

There is so much more information packed in this report, so let me not stand in the way of all the goodness waiting for you. Dig in! Share! Give us feedback!

We look forward to reading from you.

Yours in service,



KEMI ONABANJO-JOSEPH
President CUALA

THE TEAM

Kemi Onabanjo-Joseph
President



Ajoke Emekene-Ralu
VP, Careers



Sanmi Gbadegesin
VP, Corporate Communications



Tolulope Alade
VP, Finance



Omoshola Adenubi
Executive Secretary



Agboola Mayowa Gbenga
VP, University Relations



Sarah Achonwa
VP, Welfare & Community Outreach

CUALA ELECTORAL COMMITTEE

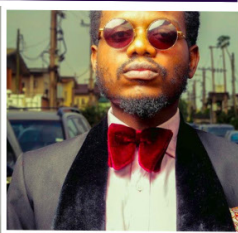
CUALA 2021 ELECTORAL COMMITTEE



Toki Durojaiye
Comp. Eng. 2007



Omashola Adenubi
Biochemistry, 2012



Omotola Ayodeji
IRHRM, 2010



Omolola Jaimesimi
Marketing, 2011



Gideon Dada
Accounting, 2020



Sayo T. Adanike
Accounting, 2007



Mfon Ekanem
Architecture, 2009



Benjamin Dada
MIS, 2016



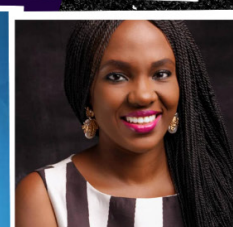
Tomisin Aluka
BFN, 2014



Blessing Abeng
Biochemistry, 2014



Gbemisola Sowunmi
Mass Comm. 2008



Isimenmen Odetu
Architecture, 2006

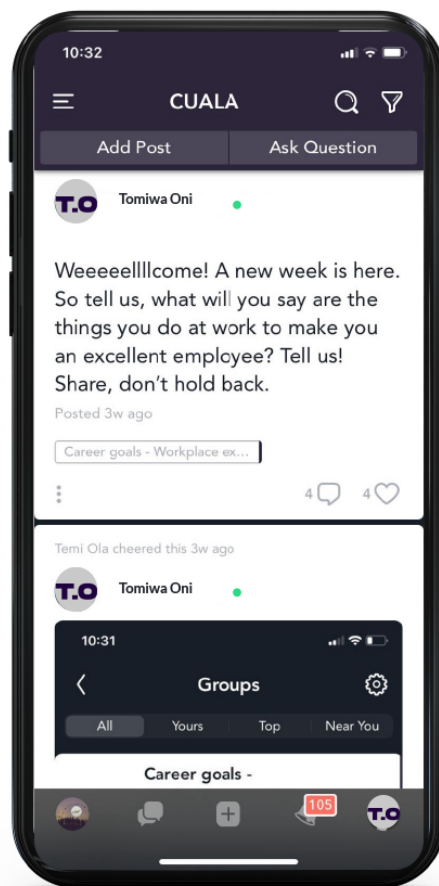
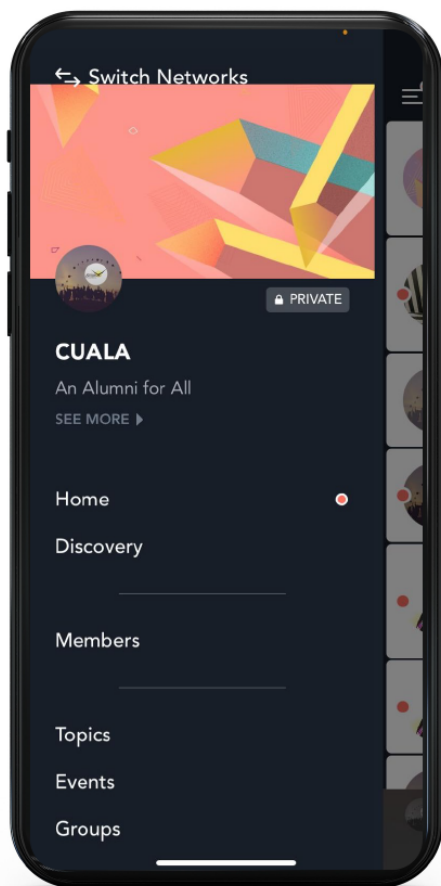
CUALA ELECTION TIMELINE

S/N	ACTIVITY	DATE
1	Nominations/ Expression of Interest period	20th – 27th Sept 2021
2	Candidate Acceptance/Screening period	28th Sept – 5th Oct 2021
3	Voters Registration	4th - 20th Oct 2021
4	Announcement of Final Candidates for all roles	6th Oct 2021
5	Campaign period	7th - 20th Oct 2021
6	Vice Presidential Candidates Chat – Session 1	12th Oct 2021
7	Vice Presidential Candidates Chat – Session 2	14th Oct 2021
8	Presidential Candidates Chat	19th Oct 2021
9	Quiet period	21st – 22nd Oct 2021
10	Voting period	23rd - 25th Oct 2021
11	Audit/Vetting of Votes	25th – 27th Oct 2021
12	Announcement of Election Results	27th Oct 2021

HAVE YOU JOINED US ON MIGHTY NETWORKS?

This is where we have business, career and general life conversations.

If you're not yet on Mighty Networks, you're missing out.



Join Us: <https://cuala.mn.co>

Visit in Browser or Download the App

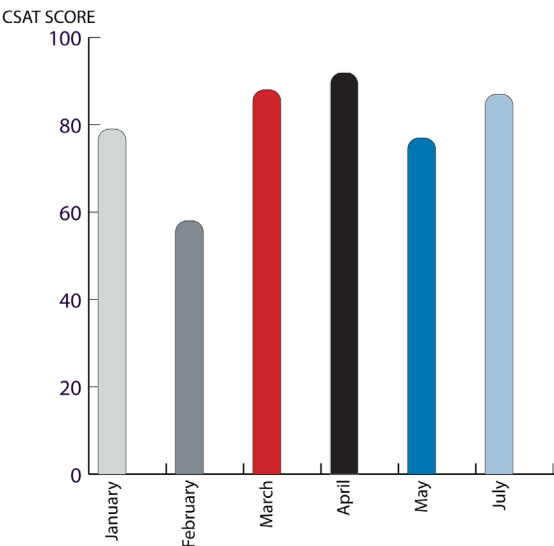
SECRETARIAT

SECRETARIAT SERVICES

One of our most accessed services is the application for official transcripts. To ensure we improve on our service delivery and enhance customer experience, we request feedback from our customers. We focus on two metrics as our key performance indicators, the Customer Satisfaction Score (CSAT) and Net Promoter Score (NPS). The CSAT measures how satisfied the customer is with our services and NPS tells us how likely an applicant is to recommend our services to others.

From the feedback we received, this was due to delay of transcripts processing and a few quality-related issues. The Executive team met with Covenant University Management to proffer solutions and discuss measures to rectify these and there was a great improvement in the following months.

CUSTOMER SATISFACTION SCORES



A MONTHLY REPRESENTATION OF THE APPLICATIONS RECEIVED BY THE SECRETARIAT

	Official transcript	Letters	Certificate collection by proxy	Welfare application
January	194	25	8	4
February	121	16	19	0
March	138	14	11	1
April	136	16	12	2
May	115	7	7	4
June	118	23	15	2
Grand Total	822	101	72	13

BUSINESS WORKSHOP: START-UP SERIES

The business workshop tagged “Starting Up Series” started with a panel session that focused on accessing funding for ventures in the post COVID era. This was followed by a 4-week workshop series that connecting problems and economic opportunity, identifying problems worth solving, generating innovative ideas, validating that a market exists for a particular solution and identifying and defining the customer segments for one’s solution.

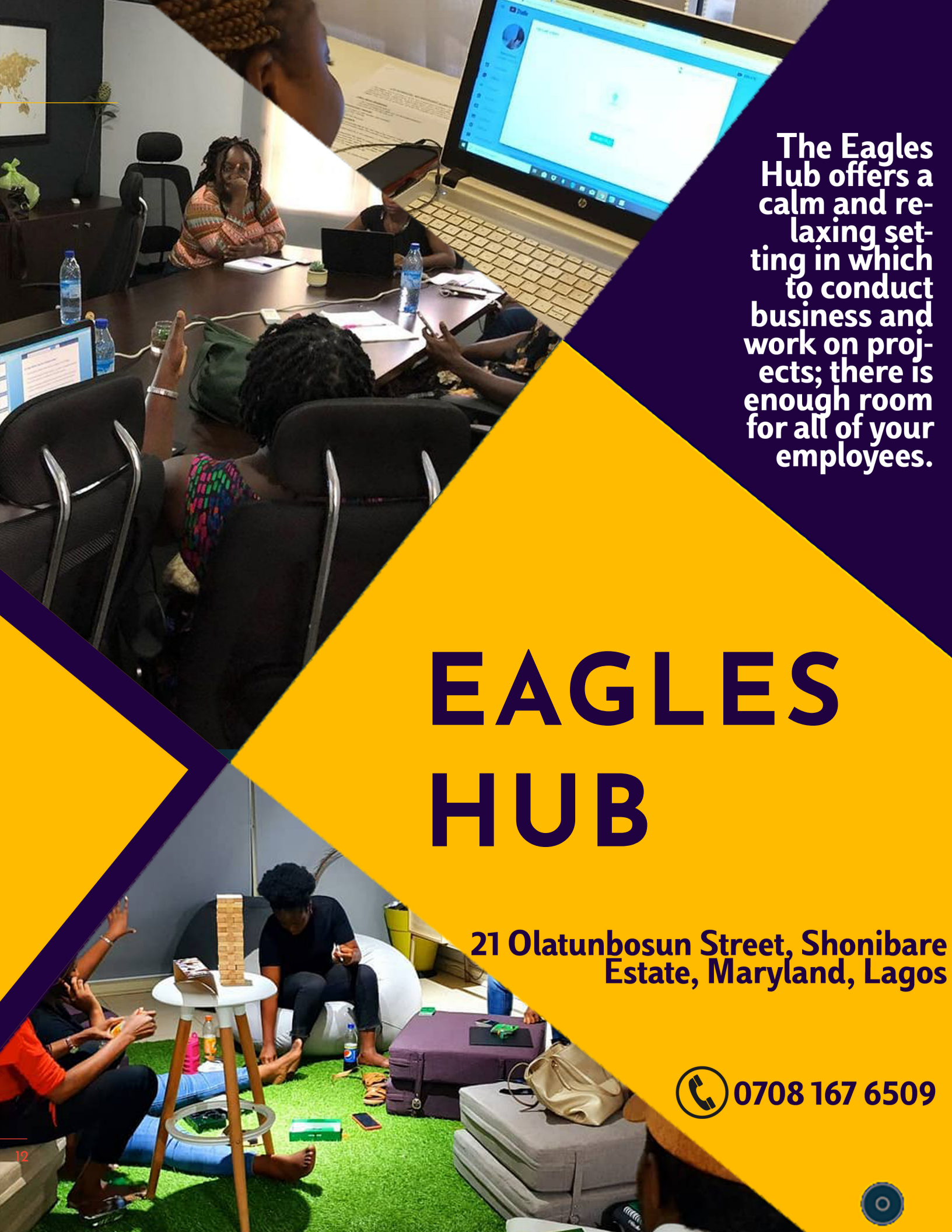
Number of participants: 76

Facilitators:

Uwem Uwemakpan, Jeremy Dan-Oakyi, Taiwo Kamson-Ketiku, Abiodun Dominic Odunuga, Blessing Abeng, Ayo Dawodu

Partner: Venture Hub Africa





The Eagles Hub offers a calm and relaxing setting in which to conduct business and work on projects; there is enough room for all of your employees.

EAGLES HUB

21 Olatunbosun Street, Shonibare Estate, Maryland, Lagos

 0708 167 6509

CAREERS UPDATE



EAGLES GRADUATE PROGRAM

This program is aimed at helping our newly graduated Eagles get chart and begin their new careers. We shared training resources like the The Employable Graduate, Jobberman Softskills training and Yudimy Career Assessment.

Partners: Yudimy, Jobberman & The Employable Graduate

UPCOMING PROGRAMS

Job Board Awareness Drive
Job Change Bootcamp 2
Eagles Graduate Program(Continued)
Self Start Program

THE JOB CHANGE BOOTCAMP

This was a 1 day bootcamp aimed at helping our Eagles land their dream jobs. We had sessions including CV Writing, How to Nail Your Next Interview, Job Search Strategies, Landing a Promotion, Getting a Job in Canada for our Eagles who are specifically looking to relocate. 266 Eagles registered/attended lending a lot of success to the program. We also had outstanding feedback from attendees and hope to run similar value-adding career programs in future.

Job change bootcamp- 266 participant Volunteers: Adebayo Ajayi, Anu Adejoro, Doyin Olaniyan, Isiwat Olajiga, Gbemisola Sowunmi
Partner: Jobberman



CUALA MENTORING PROGRAM

August 2021

The CUALA Mentoring Program was designed to connect professionals/business owners who have many years of industry experience with less experienced and aspiring professionals/business owners, all within the alumni community. The core objective is for mentees to get guidance and valuable mentorship to support them and help accelerate the achievement of their aspirations, while providing mentors a platform to give-back to the alumni community.

Following a call for both mentor and mentee applications in Q4 2020 and a rigorous selection & matching process, the first edition of the mentoring program was formally launched in January 2021 with 73 participants - 40

mentees and 33 mentors. The program kicked off with separate induction sessions for the mentors and mentees. The induction sessions were facilitated by the core mentoring team and featured guest speakers including Mrs. Hansatu Adegbite, Executive Director, WIMBIZ (Women

in Management, Business and Public Service) and Mr. Kunle Jinadu, Chief Product Developer at Sycamore and a 2007 Eagle.

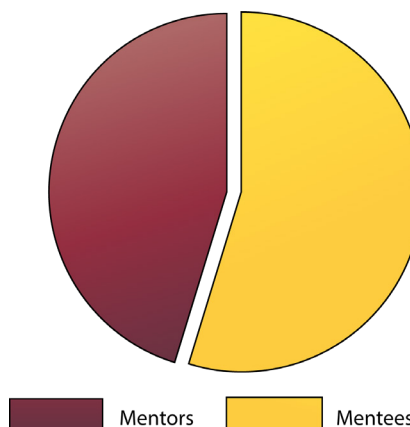
This pioneer cohort reflected the global nature of CUALA, with participants from various cities across Nigeria, the United Kingdom, France, South Africa, Mozambique, Japan and the United States of America. The participants who are

employed professionals, business owners or social entrepreneurs also

represented diverse industries including finance, tech, consumer goods, development finance institutions, not-for-profit organizations and more.

At the start of the program, mentees and mentors agreed to

specific goals to be achieved and over the course of 5 months, the mentor-mentee pairs met for at least 2 hours every month to work on the agreed goals and objectives. In some instances, mentors went above and beyond to recommend their mentees for opportunities, prepare them for job



program was formally launched in January 2021 with 73 participants - 40 mentees and 33 mentors.

Interviews and connect them to useful resources for their growth.

Mentees also shared testimonials about getting clarity on their life/career purpose, getting new jobs (and significantly increasing their income), developing new skills, getting out of debt and getting a handle on their personal finance, launching new businesses, achieving increased confidence on their journeys and so much more. Beyond the fulfillment from giving back and having the opportunity to be part of someone's journey to greatness, some mentors also shared that they improved their coaching and leadership skills through the program.

At the end of the program, we conducted a final evaluation exercise and we share highlights of the results below. 100% of mentees and mentors that completed the final evaluation agree that the objectives for the program were

either fully or partially met. Overall, 88% of mentees and 100% of mentors rated the program effective or highly effective. 88% of mentees and 100% of mentors stated that the investment of their time and resources to the program was valuable.

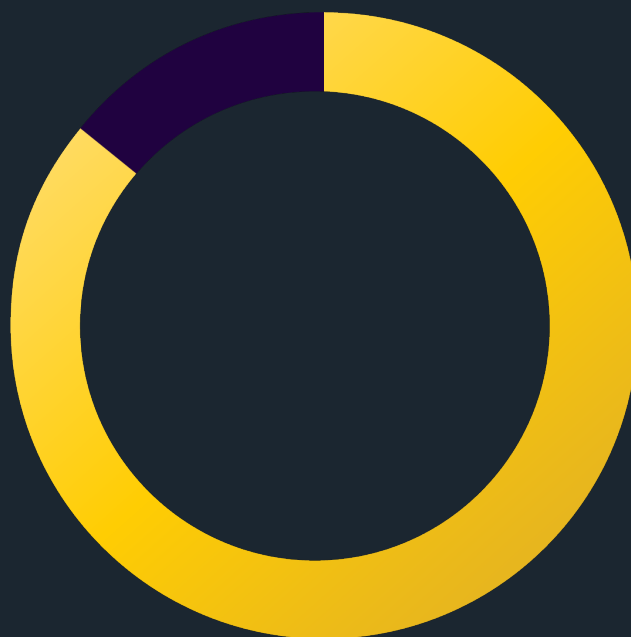
100% of the mentors expect to maintain contact with their mentees, and a similar sentiment was shared by 100% of mentees.

Although we started with 73 participants, we concluded the program with 63 participants (86% completion rate) due to various reasons - conflicting schedules, life circumstances, etc. The graduation ceremony for this cohort was

held virtually in July 2021 with keynote speeches from Mrs Nkiru Olumide-Ojo, Regional Head of Marketing and Communications, Standard Bank Group and Mr. Amaechi Okobi, Group Head, Corporate Communications and External Affairs at Access Bank.

We have gotten useful feedback on how to improve the program and we look forward to the next edition. We are also preparing to run a similar program for the student community starting in November 2021.

100% of participants state that they would recommend this program to other Eagles, so here is your invitation to look out for the next edition. Get on board this transformative journey, either as a mentor or mentee.



The program concluded with 63 participants (86% completion rate) due to various reasons - conflicting schedules, life circumstances, etc.

CORPORATE COMMUNICATIONS

CUALA TOWNHALL

To live by our vision and values of being 'An Alumni for All', it was important for us to unite Eagles from our various locations, flights and cohorts to get feedback on our journey so far and crowdsource ideas into building our 2021 plans. We organised our first Town Hall meeting which took place virtually on Saturday the 30th of January 2021, with over 300 Eagles in attendance. It was a very engaging session where our President shared the progress made by our Alumni community in 2020, leading into break out sessions with discussions on business/ entrepreneurship, community /engagement, student experience on campus, welfare and careers. The overall feedback was positive, especially from Eagles who attended the event.

SPOTLIGHTS

We continue to record our best engagement levels online from spotlight posts. This is where we showcase Eagles in various ways. We started by spotlighting Eagles who are excelling in the industry. We've taken this further by spotlighting Eagles with charity organisations/NGOs, Eagles with businesses, and Eagle couples too. This has created a warm ambience of celebration especially across our digital platforms as we see Eagles showing up to celebrate and support Eagles who have been spotlighted. Spotlights are definitely a key activity for our community and we will continue to promote them.



300+ Eagles

80%+

30 EAGLES

Town Hall
Attendance

ATTENDEES
RATINGS

SPOTLIGHT-
ED

DIGITAL/VIRTUAL EVENTS

As a globally dispersed community, we continued to leverage virtual opportunities to network. We recorded a number of activities/events including our quarterly worship & declaration live session on Instagram which doubled up as our 2021 January prayer session for the year. Other activities/events include our Q2 worship & declaration session held in April 2021 and a number of Instagram Live events where we invite an Eagle who is a subject matter expert to educate us on an important topic. Topics discussed in our Instagram Live sessions in the first of half of 2021 include 'How to avoid Investment Scams' by Olukayode Olayemi 'Mastering the Sales Process' by George Omoraro and 'How to Increase Intimacy in your Relationship' by Ronke Chejie.

If you're missing our regular updates, please click here to subscribe to our newsletters

If you're yet to be spotlighted and you belong to any of the spotlight categories : Click Here to apply to become spotlighted

WEBSITE UPDATES & IMPROVEMENTS

Our CUALA website continues to be 'A Website for All' where we've routed Eagles for all types of requests and applications. Through our website, Eagles can apply for their transcripts, degree certificates and reference letters, enabling Eagles across the globe to use our facilitation service while our CUALA secretariat staff liaise with Covenant University academic affairs on their behalf for the processing of their applications. This is a convenient service we provide. To extend this further, we have added an application tracking service allowing Eagles to check the status of their applications on the CUALA website by providing their application number and other details.

Click [HERE](#) to visit the CUALA website

FINANCE DIRECTORATE

Financial Highlights for January - June 2021:

The Finance directorate is committed to continuously implementing measures and executing initiatives that improve the liquidity of the Association, enhancing its financial stability and ensuring financial integrity. These actions transcend beyond increasing revenue and reducing costs to generating sustainable passive income whilst improving

Variance analyses of the Association's financial performance between January and June 2021 against January and June 2020 are as follows:



90% increase in total income – driven by increase in service income charges and increased investment income



19% decrease in total costs – driven by amortised costs and lower program expenses



20% decline in dues payments – this could be attributed to greater donation campaigns than dues payments during the period



185% increase in net cashflow

accountability and compliance.

Key Activities and Status of H1 2021 Goals

1. **Engagement of an Accounting Officer:** A full-time accounting officer was engaged in January 2021 to manage the accounting requirements and other financial management activities within the Association.
2. **Audited Accounts:** A certified external auditor was engaged to review the financial records of the Association for the 2019 and 2020 financial years. The audited reports have been filed with the Corporate Affairs Commission (CAC) as required and would be published to the Community after approval.

H2 2021 Goals

1. Change the accounting start period from October to January for easier performance management assessment
2. Set up a finance committee with representatives of all chapters and other volunteers to support the directorate with achieving its objectives
3. Set up an international payment gateway to ease payments by Eagles in diaspora
4. Recover 50% of outstanding loan amounts

3. **Staff NHF Registration:** All confirmed staff have been enrolled in the National Housing Fund (NHF) scheme and backlog payments made.

4. **Staff Health Insurance:** All confirmed staff have been registered for medical insurance with a reputable company.

5. **Budget Monitoring:** The directorate became more intentional about monitoring the Association's budget performance within this half-year. Within H1 2021, 135% of revenue budget was achieved while the cost budget was exceeded by 50% due to the execution of more program expenses such as the final year tuition support and Eagles Hub support.

CUALA: UNIVERSITY RELATIONS

Thank God for a great start of the year 2021. In a bid to ensure continuous interfacing between the Covenant University community and the Alumni community, the following were attained in the first half of the year 2021.

TUITION SUPPORT

The second tuition support by CUALA was a huge success as a total of two million, three hundred and fifty-three thousand, seven hundred and ninety-five naira only (N2,353,795) was awarded towards this cause. A total number of Nine (9) students benefited from this initiative. This is to promote and encourage students in the pursuit of their education and further development as it pertains to their careers or professions in the future. Some of the comments of beneficiaries are:

Deborah Emmanuel Onuawuchi - "I wish to thank the Alumni body for their support as I fulfill my graduation dreams by faith through Christ. Amen."

Parent of Akinlabi Vincent Aderibigbe: "Thank you for the tuition payment of myson, your pockets will not run dry IJN I really appreciate it. Thanks, and God bless."

Victoria Emoh Robinson - On behalf of my parents and entire family of Emoh-Robinson, they extend their gratitude to the entire CUALA Council for your support and assistance in paying my tuition fees. Thank you very much for giving me the privilege to be able to complete my education in CU. I pray that God will continue to bless abundantly the entire CUALA Council.

MEETINGS WITH CU MANAGEMENT

There were three meetings in this first half of the year with CU Management through the assistance of the directorate.

The meetings were held on the 4th of February; 8th and 15th of April 2021. Some of the key highlights of discussion

were town & gown sessions, improved certificates & transcript processing, career counselling programme, spotlights of alumni on CU's website, eagle give-back CPR training, mentoring programme for Hebronites, interactions with student council, etc. The VC agreed to the President's request for frequent meetings between the School's Management and CUALA

Financial Literacy Programme

The CUALA organized a financial literacy programme for Covenant University faculty and staff on the 19th of March 2021. The facilitator was Mrs. Tommie Balogun who is an investor, author, renowned speaker and fintech entrepreneur with industry experience in technology, telecommunications, management consulting and banking. She spoke extensively on the benefits of investing, how to build an investment portfolio accompanied with practical examples of investment opportunities across multiple asset classes. About 70+ faculty and staff were in attendance via the virtual programme on Zoom.

Investiture and Alumni Awards

The 15th Alumni Investiture was held at the Covenant University Chapel on the 22nd of May 2021. The moderator was Tomiwa Emmanuel and he anchored the event virtually (Zoom). There were about 500 participants in person and over 160 virtual participants via Zoom and YouTube live stream. In total, there were 9 academic awards and 3 non-academic awards presented. Members of the Executive Council present (VPs Finance, University Relations and Welfare) and representatives from the Ota Chapter presented the various awards to the recipients.

CU Town and Gown Sessions

The University launched the Town and Gown Series to have members of the alumni community connect with students in their respective programs. CUALA partnered with the University by providing a list of Eagles who volunteered as facilitators in the various town and gown sessions at the departmental level. Positive feedbacks had been received on the level of engagement and how excited Hebronites are to connect with Eagles. 13 alumni members were present for the town and gown sessions in the following departments: Estate Management, Mechanical Engineering, Microbiology, Mathematics, Mass Communication, Business Management, Sociology, Banking and Finance, and Architecture.

Transcripts, Certificate and Other Processes

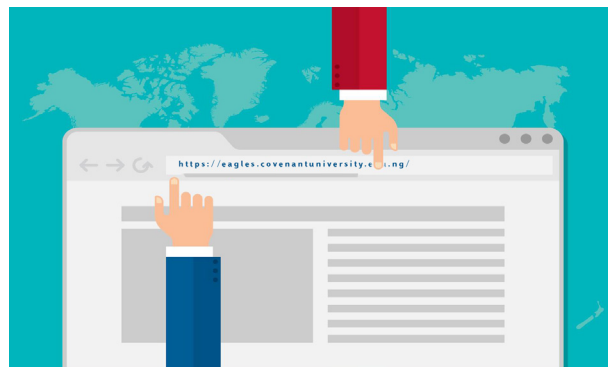
Based on the meetings held with CU Management, the VC spoke about a plan to digitize the transcript process and promised to better equip the Transcript Office. It was also agreed that unofficial transcripts will be made available for both older and newer graduates by exploring the various administrative

modalities required to accommodate this. This should be in effect soonest.

Spotlights of Alumni on CU Website

The CU Management agreed to create a web page on the CU's website to highlight the achievements of Eagles (Academia, Business and Career), to link it with the spotlight section of CUALA website and publish on all platforms.

This took off from the 16th of April 2021. Four (4) of our alumni members have been spotlighted and more will be spotlighted in the coming weeks. See <https://eagles.covenantuniversity.edu.ng/> for Eagles



spotlighted on the CU's website.

Upcoming Projects/Activities

- a. Financial Literacy/Education for Students
- b. Mentorship Programme for Students
- c. First Aid CPR Training in collaboration with Covenant University Community Development Impact Initiative Centre (CU-CDIIC): An Eagle Give-Back Initiative.
- d. Continuous improvements on turnaround time for the processing of transcripts and others
- e. Continuous follow up on the Virtual Tour project alongside with Hebron start up lab
- f. Implement a drastic measure towards having more Eagles identify with CUALA and give back to CU
- g. Have Eagles be part of Internal Visiting Scholars (IVS) Group where they can talk to students.

WELFARE

Total number of welfare cases - 15 Cases with 9 approved

Total funds disbursed for welfare- NGN 315,000

Numbers of types of welfare cases

for medical- 4

for housing- 2

for Empowerment support- 2 (both learnt a skill of fashion design and needed funds to buy sewing machine)

Staying rooted in our Faith

As arrows shot for Glory, it has always been important for us to remain connected to our spiritual roots. In 2020 we launched our quarterly Worship & Declaration sessions which have now evolved into monthly virtual prayer sessions where we intercede on behalf of the entire Alumni community. We've called our prayer series 'The Interceding Eagle' launched in March 2021. The session runs for around 30mins on the first day of each month and it has become a pivotal recurring event we have organised for the community.

Over the next few months, we will continue to promote the prayer session so we can continue to reach more Eagles in various parts of the globe.

Financial Support to Eagles

We've always been receptive to the welfare needs of our Eagles and we are glad we have a system in place to help us easily collect welfare requests, process

them through our welfare committee in line with our welfare policy.

Between January and March 2021, a total of three (3) welfare cases were approved pertaining to health, accommodation and empowerment with a total sum of Ninety-five thousand naira (₦95,000) disbursed.

From April to June 2021, the Alumni assisted a total of Six (6) Eagles with the sum of Two hundred and twenty thousand Naira only (₦220,000).

Welfare needs vary across health, study and empowerment related. In many of the welfare cases, we also encourage beneficiaries to reach out to their class, flights and other cohorts as a first step towards raising welfare funds. This is simply to ensure they can raise more and rely on the various support systems in their immediate environment.

In some cases, we have not been able to grant welfare requests to Eagles who have been supported previously (so as to leave funds for other requests), and also in cases where requests have not been legitimate.

Other Welfare Support to Eagles

In many cases, the support required has been beyond financial. The Alumni welfare team was also able to provide support to some Eagles on the grounds of attempted suicide by getting close to them to provide them with encouragement and prayerful support. We had a total of 4 mental health cases and we are glad the Eagles are in a much better place mentally.

HOPE

BOARD: INSTITUTION OF (12) BOARD MEMBERS

Name	Sector	Gender	Year of graduation	Role/ Organisation	Board role
Femi Taiwo	Development/ Leadership	M	2009	Executive Director, LEAP Africa	Board chairman
Remi Ademiju	Tech/ Development	M	2011	Leading social inclusion, Softcom	Executive Director
Sarah Achonwa	Development	F	2007	VP, Welfare, CUALA	Board member
Uyoyo Edosio	Human Capacity Development	F	2010	Senior Innovation and Human Capital Expert, African Development Bank Group	Board member
Tolu Aina	Investment Banking	M	2006	Senior Manager, BCG	Board member
Adeiyeye Olwaseun-Sobo	Education	F	2008	Sectional Head / Founder, Corona Schools Trust Council / The International Teachers' Network	Board member
Stephen Ogah	Alignment to roots/ foundation	M	2006	Pastor, Living Faith Church international	Board member
Taiwo Oye-koya	Finance	M	2008	Resource Management, UN - Immigration	Finance & Audit Committee lead
Ifedayo Durosinmi-etti	Finance	F	2009	Founder/ Managing Partner, AGS Tribe	Board member

Name	Sector	Gender	Year of graduation	Role/ Organisation	Board role
Simbo Olatoregun	Professional	F	2009	Policy Programs Africa Manager, Facebook	Programs & Fund-raising Committee
Emmanuel Bez Idakula	Entertainment	M	2006	Music Artist / Social Entrepreneur, Bez Idakula Global/ Must and Tech Space (MATS)	Board member
Tobi David	Finance and Development	M	2010	Management consultant, KPMG	Board member

PROGRAM ACHIEVEMENT

CITY FELLOWS

Program purpose

Enlistment of National Youth Corps members in a fellowship program to train pupils in secondary schools. This fellowship provides support and seed grants to assist Corps members in the fellowship on their community impact projects called the Corpsers Action Fund (CAF).

Program status:

20 Fellows (Corpers) enlisted (12 Female, 8 Male)

Fellows (Corpers) States in Nigeria: 11 states (Abuja, Anambra, Crossriver, Edo, Imo, Jigawa, Kwara, Lagos, Nasarawa, Ogun, Oyo)

Beneficiaries (secondary school students) reached: 168 (Kwara State - 50, Anambra - 15 & Lagos - 103).

Program scope: Program would end in October. Estimated Fellows (Corpers) reached: 30. Estimated secondary school students: 1,000+

EXCEL SERIES

Program purpose:

Excel series is designed to enable youths obtain the required skills and values to Excel in their lives and society

Program status: 2 editions held (total of 22 participants)

May Edition: Finding and Exploring Opportunities for Social Change with Emmanuel Agunze. **12 attendees.**

June Edition: Starting a Career in Tech - The ABC of landing and excelling in a Tech job with Babajide Owosakin. **10 attendees.**

OTHER ACHIEVEMENTS

Programs:

Launched 3/5 Programs for the year: CITY Fellows, CITY Excel Series and CITY Online.

Corporate Governance:

Regulatory and Industry Standardisation in progress: 2020 Audit review, Special Control Unit against Money Laundering (SCUML) certificate initiated, Tax Identification Number registration (completed)

Media:

Identified 5 Eagles as Brand ambassadors

Volunteers:

Over 50 volunteers engaged

UPCOMING PROGRAMS

- Funders Forum: Engaging all previous, current and intending donors on the social impact of their funding
- CITY Online: A summer leadership program for teenagers
- HOPE at 10: Celebrating HOPE Foundation's 10th year anniversary (more information later on this)
- Competition for Change.

For more information

Volunteer - Ella, +234 909 937 0126 | people@hope-ng.com

Donation/partnership - Remi, 09027240581 | remi@hope-ng.com

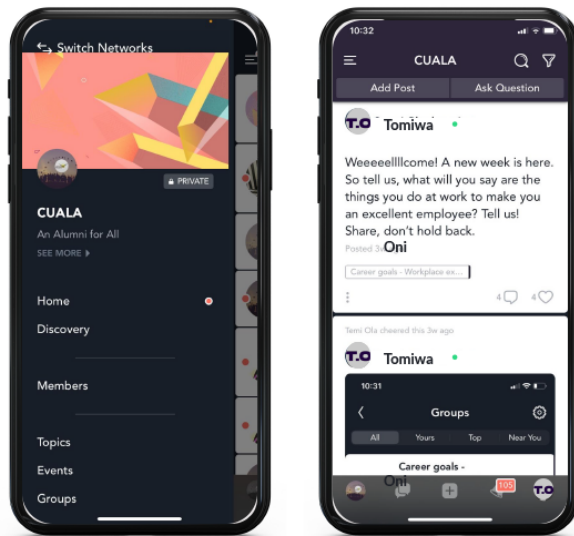
Program - David, 0802 928 9669 | program@hope-ng.com

www.hope-ng.com

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Visit this link to Pay your Dues : <https://alumni.covenantuniversity.edu.ng/payments/>

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The Executive Council
Covenant University Alumni
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Photo top

ALUMNI PRESENTATION TO
PROF. CHILUWA

Photo bottom

ALUMNI PRESENTATION TO
PROF. FAGBENLE



CUALA CANAAANLAND

Due to the release of members of our community we were prompted to hold a meeting of Eagles working within Covenant University. The aim of the meeting was to address work related issues and to encourage one another to engage productively.

The meeting held on Saturday, January 16, 2021. it was a session of questions, answers and clarification on issues bordering Eagles

CHAPTERS

working with the Commission and the University. The aim of the meeting was achieved due to the resolve of members present to meet and surpass the expectation of Management and the Chancellor regarding the performance of Eagles and other work related ethics.

ARK-BEARERS SPECIAL PRAYERS: HEALTH AND LONG LIFE FOR CUALA PARENTS

In response to the unusual number of the passing of parents of the Eagle family. The Chapter through our intercessory platform (Ark Bearers) had to take a spiritual stand to still the storm of death amongst our parents, based on the Word of God in Psalm 91:16. On February 25, 2021, we started a three day prayer and fasting program themed: Health and Long-life for CUALA parents and guardians. The program held behind the Covenant University Chapel, from 9:00 - 9:30pm for the three days.

We saw the hand of God and His response to our prayers. The storm of death was stilled. Glory to God. Hosanna in the highest.

ALUMNI-MANAGEMENT RELATIONSHIP BUILDING: INAUGURAL LECTURE PRESENTATIONS

The composition of the Senate of Covenant University consists of: The Vice Chancellor, The Registrar, The Deputy Vice Chancellor, The Dean of Postgraduate, The Deans of Colleges (CLDS, CMSS, CST, COE), The Librarian, The HoD's of Departments and Professors. The only event that publicly arrays the Management and Senate of Covenant University is the Inaugural lecture series. The Inaugural Lectures series is an event aimed at showcasing the Teaching, Research and Community development contributions of an academia. It is an event of significance, earmarked for Professors based on defined criteria as detailed in the Institutions policy documents.

This event signifies that the Lecturer of the day has got to the peak of his/her career and has been given a platform to present the research focus of his career.

ALUMNI-MANAGEMENT RELATIONSHIP BUILDING: INAUGURAL LECTURE PRESENTATIONS

We seize this day of significance to associate with and appreciate the Lecturer of the day for the knowledge input into the lives of Eagles (past & current).

We presented a gift item (picture frame of the lecturer) to the lecturer before the school management, his/her guest and everyone present as a way of appreciation.

This year, we had two of such presentations, namely:

1. Prof. Innocent Chilwa (Professor of English Linguistics).

Title: Language in conflict and peace: representations of identities and interest in the media and the internet.

Held: March 26, 2021

2. Prof. Olabosipo Fagbenle (Professor of Building Technology).

Title: *Affordable and sustainable housing: A practical approach to total building construction.* Held: June 25, 2021

SPIRITUAL NOURISHMENT Ark-Bearers Fellowship

The spiritual nourishment of the eagle community is of utmost importance, the continuous reignition of the spirit man is a life long demand for every believer. Hence, the office of the Chaplain has contributed immensely to the spiritual re-awakening and growth of the eagle community through the Ark-Bearers Fellowship. The Ark-Bearers Fellowship is a prayer platform created by Eagles in Canaanland to pray for:

- Every Eagle in Canaan land chapter
- The global Eagle community worldwide, and
- The Covenant University

This program holds every Saturday between the hours of 10:45 -11:45 pm. Every last Saturday of the month is themed: PRAISE NIGHT.

We have had over twenty-two (22) meetings since the beginning of year 2021. We have also been blessed with tremendous testimonies.

ABUJA CHAPTER

The Chapter started the year with over 250 members, as the year went by, we grew in number. As at the end of June, our membership has grown to over 350 members.

MEMBERS **+100**

Alumni Hangout:

The Abuja Chapter had a hangout out event in the first half of the year to create more awareness for the Alumni, Exchange of Ideas, and Bonding of Alumni members. The occasion was attended by over 40 Eagles and the event was a memorable one. (Pictures are available on request)

Welfare:

The Alumni also engaged in Welfare services to assist members who needed support in different areas of need. Funds were contributed by members to support the welfare initiatives. There were three welfare cases in total.

Mental Wellness Event:

The Chapter Organized a Mental wellness webinar for the Chapter where the guest speaker addressed issues pertaining Good sleep, proper nutrition and exercising to improve our mental health.

Workers Day Celebration:

The Alumni organized a sit out to celebrate Workers day. Alumni members donated/ contributed Foods, Drinks, Money, Venue e.t.c We engaged ourselves and also played games. The team spirit from members is next to none.

Motivational Mondays:

The Chapter Chaplain supports with motivational message weekly to spur message into achieving a great feat on a weekly basis.

Weekly Business Promotion:

Members use the group platform to promote their business activities. Over 80 members have benefited from Increase in sales and Business expansion.

NORTH AMERICA

CHAPTER

This midyear report is a report of CUALA North America Chapter's activities through the first half of the year 2021.

MEMBERSHIP:

Our membership is hosted across 2 platforms; telegram and Covenant University North America Private Facebook group.

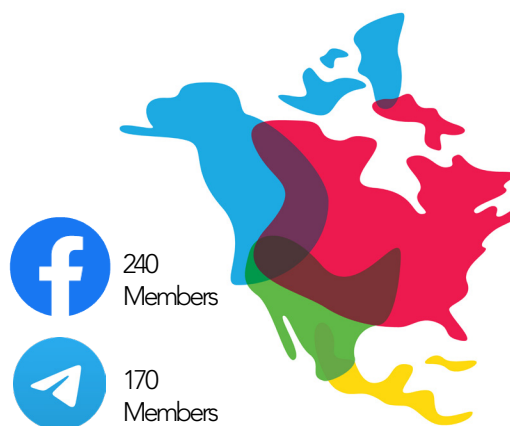
Telegram: 240 members

Facebook Group: 170 members.

OUR TEAM

CUALA North America leadership is comprised of 10 volunteers who serve as leads for the areas of spirituality, career, business, immigration, community relations and projects/community relations.

Below is a breakdown of our current leadership designations and serving leaders.



We also have Pastor Deji Akin Abiri who serves in an advisory role.

We also had a couple of leads step down due to heightened personal commitments.

Azume Degun: Served as Career lead for Canada

Layi Ajjola - Served as Business lead for USA.

LEADERSHIP CATEGORY	CANADA	USA
COORDINATOR	Nnamdi Ihenacho	
CHAPLAINCY	Pst Akin Adeboye	
BUSINESS	Nonso Iwegbulem	
CAREER	Nonso Iwegbulem	Onyinye Ihedoro / Nike Sonola
IMMIGRATION	Oluwaseyi Adeyemi	Nene Ananaba (USA & Canada)
COMMUNITY RELATIONS	Ogaga Johnson	Folashade Monehin
PROJECTS / COMMUNITY DEVELOPMENT	Mobola Adefemi	Sharon Etinosa

KEY ACCOMPLISHMENTS:

The year so far has been eventful. We have missed a few events on our 2021 calendar due to issues around availability of resources, scheduling conflicts and more. Here are the events we have implemented this year so far.

- February: Career Workshop (How to Boost Productivity At Work)
- March: Easter Hour Of Worship
- June: Virtual Business Hangout

Our immigration team was also able to assist an eagle with their relocation and settlement efforts to Canada this year.

NEW INITIATIVES

We are working on logistics to start having in-person meetups as most states within USA and Canada have loosed COVID-19 restrictions.

WALL OF FAME

Online Session Guests & Hosts

Folakemi Odesola, Tolu Michaels, Ella George, Neriah Obioha, Irene Ubani, Azumme Degun, Bez Idakula, Ife Durosinmi-Etti, Oluchi Okafor, Lily Perez, Bernadette Bristol, Pastor Emmanuel Iren, Anijesu Ajayi, Chef Fregz, Omotola Slasha, Remi Ademiju, Tomiwa Emmanuel, Anu Adejoro, Femi Taiwo, Pastor Dolapo Ajayi, Pastor Akin Akinpelu, Nnamdi Ihenacho. Pastor Isaiah Fosu-Kwakye, Angel Yinkore, Tosin Ade-Aibinu, Ope Odunmbaku, Inyang Ema Jr, Austin Okon, Olamide Eyinla, Blessing Abeng, Edmund Lawrence, Sanmi Gbadegesin, Kemi Onabanjo-Joseph.

CV Clinic Heroes

Anu Adejoro, Isiwat Olajiga, Sarah Achonwa, Ajoke Emekene, Oreoluwa Adeyinka, Busayo Fakolujo, Chika Chukwuekem, Taiwo Ajayi, Chidinma Oyeoka, Gbemisola Sowunmi, Adeola Adedeji, Doyin Olaniyan, Kika Odiaka, Tobi Owoade, Tosin Sowunmi, Dayo Adeyokunnu, Joshua Edison

Welfare Partners

Samuel Jegede(FoodJaar), Emeka Mba(FoodJaar), King James(CherryBeeey), Remi Fabiyi (Berbera Palace Royale Hotel).

Welfare Team

Dr Sena Okuboyejo, David Ajayi, Ajibike Olawale, Chioma Ezeli, Onojah Funmi, Onyinye Igariwey, Paul-Peace James, Peace Peter-Nelson, Stephanie Emeghalu, Tolu Nathaniel.

Checking on You Video Cast & Crew

Agboola Mayowa G., Ugochukwu Abasilim, Shola Coker, Deborah Oluwakemi Udoh, Lady Yartey Ajayi, Tomisin Aluko, Olamide Olusanmi, Odusote Babafemi, Emmanuel Odu, Oluwatobi Stephen.

Quiz Sponsors

Tolu Akinpeloye, Dickson Nsofor, Precious Nwosu, Omowunmi Lagunju, Anthonia Agbiboa, Chisom Okere, Chinyere Okafor Gbugbemi Fregene,

Karen Ubani, Seyi Olusore.

Communications Squad

Tosin Bisi-Adeniyi, Ayobami Akinnuga, Rotimi Okungbaye, Dara Olaniyan, Lanre Ojo, Onyeka Ogwu.

TTG Facilitators

Ella Uuijiatalor, Ellen Ukpi, Lanre Ojo, Ojimaajo Udale-Ameh, Remi Ademiju, Tomiwa Immanuel, Tosin Ayo-Ishola.

Mentors & Mentoring Facilitators

Sinmisola Nojimu-Yusuff, Chika Chukwuekem, Ellen Ukpi, Emmanuella Uuijiatalor, Abimbola Ojo, Adebayo Ajayi, Adeleke Aladekoba, Akin Akinpelu, Akinyinka Akintunde, Alvyn Fasuyi, Ayotunde Adeniyi, Babafemi Jay Aderounmu, Bimbi Philips Odusola, Bola Eyinade, Bolawa Karim, Chinenye Mgbemere, Cinci Osagiede, Cynthia Chisom, Edmund Lawrence Madu, Isiwat Olajiga, Jeffery Ighodalo, Jeremy Dan-Okayi, Joel Makinde, Lolade Ajayi, Maranna Igbokwe, Nnenna Fakoya-Smith, Ojinika Shote, Olusegun Alabi, Oluwabusayo Bamigbola, Oluwaseun Omolola, Omotolani Olusoga, Sanmi Gbadegesin, Simbo Olatoregun, Taiwo Oyekoya, Tobi Adeyemi, Tolu Alade, Kunle Jinadu, Kemi Onabanjo Joseph.

Canaanland/Ota Chapter

Olamide Olusanmi, Niyi Oluwapojuwo, Kayode Osinulu, Shola Coker, Anijesusola Ajayi, Abraham Owoseni, Stephen Oluwatobi, Femi Odusote, Adeniji Chichi, Senanu Okuboyejo, Bunmi Falade, Tolu Olawore, Tolu Atolagbe, Kofoworola Daramola, Kafidiya Olabisi, Allo Tolulope, BisiAdeniyi Tosin, Oluwatobi Folashade, Mosunmola Adeyeye, Itunu Isewon, Tunji Oyedepo, Tomisin Ogundipe, Chioma Agubo, Taiwo Borishade, Favour Duruji, Dolapo Olanrewaju, Onyeka Emebo, Sunday Olorunsheyi, Wisdom Ezekiel

Abuja Chapter

Kayode Ogundeji, Grace Ombu Elliott Adelani (Elliottz Grill), Williams Ganje, Sarah Achonwa, Remi Fabiyi Carl Erinle, Salami Ekundayo Adedayo (Pure Ice Tubes), Segun Adeoye, Opeyemi Oduoye, Daniel Pam, Rotimi Ijaleye, Wole Bashiru, Edima Obaloluwa Kola-Taiwo Molabo, Seyi Shodipo Damilola, Ire Okoli, Joseph Ekot, Adah Salka, Kola Akinloye, Tunji Bakare, Uzo Ehiemere, Wunmi Obafemi Okayi, Molagun Oluwatobiloba.

HOPE Board

Femi Taiwo, Remi Ademiju, Sarah Achonwa, Uyoyo Edosio, Tolu Aina, Adeiye Oluwaseun-Sobo, Stephen Ogah, Taiwo Oyekoya, Simbo Olatoregun, Emmanuel Bez Idakula, Tobi David.

HOPE Central Executive Team

Damilola Adisa, Luther King Ekama, Emmanuel Iruobe, David Ayinde, Oreoluwa Abidoye, Emmanuella Uuijiatalor, Rotimi Okungbaye, Tomilayo Adeniji.

North/South American Chapter

Nnamdi Ihenacho, Nonso Iwegbulem, Folashade Monehin, Onyinye Ihedoro,

Nike Sonola, Nene Ananaba, Mobola Adefemi, Ogaga Johnson, Azume Degun, Akin Adeboye, Oluwaseyi Adeyemi, Sharon Etinosa, Oyinda Oyinloye.

Job Change Bootcamp

Adebayo Ajayi, Anu Adejoro, Doyin Olaniyan, Isiwat Olajiga, Gbemisola Sowunmi

Job Change Bootcamp partner

Jobberman.

Eagles Graduate Program partner

Yudimy, Jobberman & The Employable Graduate

Mentoring Program

Mrs. Hansatu Adegbite, Mr. Kunle Jinadu, Mrs Nkiru Olumide-Ojo, Mr. Amaechi Okobi

Business Workshop

Uwem Uwemakpan, Jeremy Dan-Oakyi, Taiwo Kamson-Ketiku, Abiodun Dominic Odunuga, Blessing Abend, Ayo Dawodu, Modupe Adebimpe, David Owoyemi.



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